UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant \boxtimes

Filed by a Party other than the Registrant \Box

Check the appropriate box:

□ Preliminary Proxy Statement

- □ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- □ Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material under §240.14a-12

Sterling Check Corp.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- □ Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



STERLING CHECK CORP.

2024 Annual Meeting Vote by May 21, 2024 11:59 PM ET



V38302-P02354

You invested in STERLING CHECK CORP. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 22, 2024.

Get informed before you vote

Scerling

STERLING CHECK CORP. 6150 OAK TREE BOULEVARD, SUITE 490 INDEPENDENCE, OH 44131

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 8, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For comple	ete information a Control #	and to vote, visi	t www.ProxyVote.com
Smartphon Point your came vote without e control nu	era here and entering a	Virtually at: www.virtualsh	Vote Virtually at the Meeting* May 22, 2024 8:30 AM EDT areholdermeeting.com/STER2024

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voti	ng Items	Board Recommends	
1.	To elect the three nominees for director named below to serve on the Board of Directors for a three-year term until the 2027 Annual Meeting of Stockholders or their respective successors are elected and qualified.	For	
	Nominees:		
	 01) Michael Grebe 02) Joshua Peirez 03) L. Frederick Sutherland 		
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2024.	Ser For	
NOTE: Such other business as may properly come before the meeting or any adjournment thereof.			

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

V38303-P02354